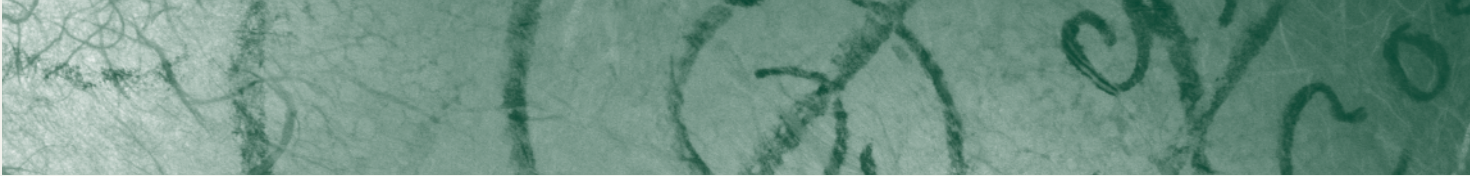


# MDT ADVISERS: WHY MDT?



**The Challenge** From the start, analysts get to work on a variety of interesting and challenging problems, making immediate tangible contributions.

**The Atmosphere** The Investment Team enjoys an open, collegial atmosphere. We all share the same goal—delivering innovative benchmark beating investment strategies to our clients—and work together to that end.

**The Openness** We don't hide anything from new hires—to improve the process, one needs to know the process. Analysts get exposure to all aspects of quantitative equity investing and to all aspects of our investment process.

**The Diversity** Analysts are involved in multiple aspects of our business. We don't have investment researchers, programmers, or traditional portfolio managers; rather, everyone works on investment research, software development, and portfolio management.

**The Software** Our software is not an afterthought—it's what drives every step of our process. Our emphasis on good design and clean, elegant code promotes the development and refinement of analysts' design and programming skills.

**The Experience** Analysts gain valuable experience in data analysis, working on complex algorithms, and developing software, as well as, of course, learning about the financial markets.

**The People** Everything is more enjoyable and fulfilling when one is working with friendly, talented, and intellectually curious colleagues.

**The Lifestyle** Family, athletic endeavors, and other personal interests are important. We do our best to encourage team members to thrive both at work and at home, and we actually expect them to use their vacation time.

**The Growth** We have more than doubled our assets under management in each of the past three years, and we are looking forward to continued rapid growth through both the enhancement and expansion of existing strategies and the introduction of new strategies.

**The Rewards** We provide extremely competitive compensation, including significant bonus potential, as well as opportunities for substantial advancement.